

FUTURE, NOW

ANNUAL REPORT 2023-24

Collaborate! >

Bridge between the social and business worlds

Equal opportunities

Innovation



WWW.FUNDACIONEXIT.ORG/EN



Letter from the President and the General Manager

Collaborate! >

Consuelo Castilla

PRESIDENT, FUNDACIÓN EXIT



“Early school leaving remains one of the major challenges facing our education system. This reality not only affects their personal and professional development, but also calls us to action as a society.”

One more year, at Fundación Exit we would like to share the progress and lessons learned throughout this academic year. We do so with the firm belief that only through collaboration and collective commitment can we continue creating real opportunities for young people in situations of social vulnerability.

[Leer más](#)

Nacho Sequeira

GENERAL MANAGER, FUNDACIÓN EXIT



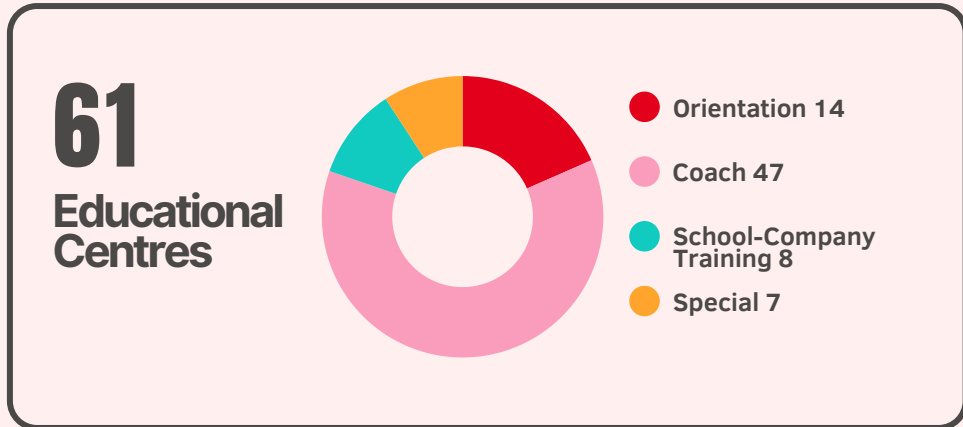
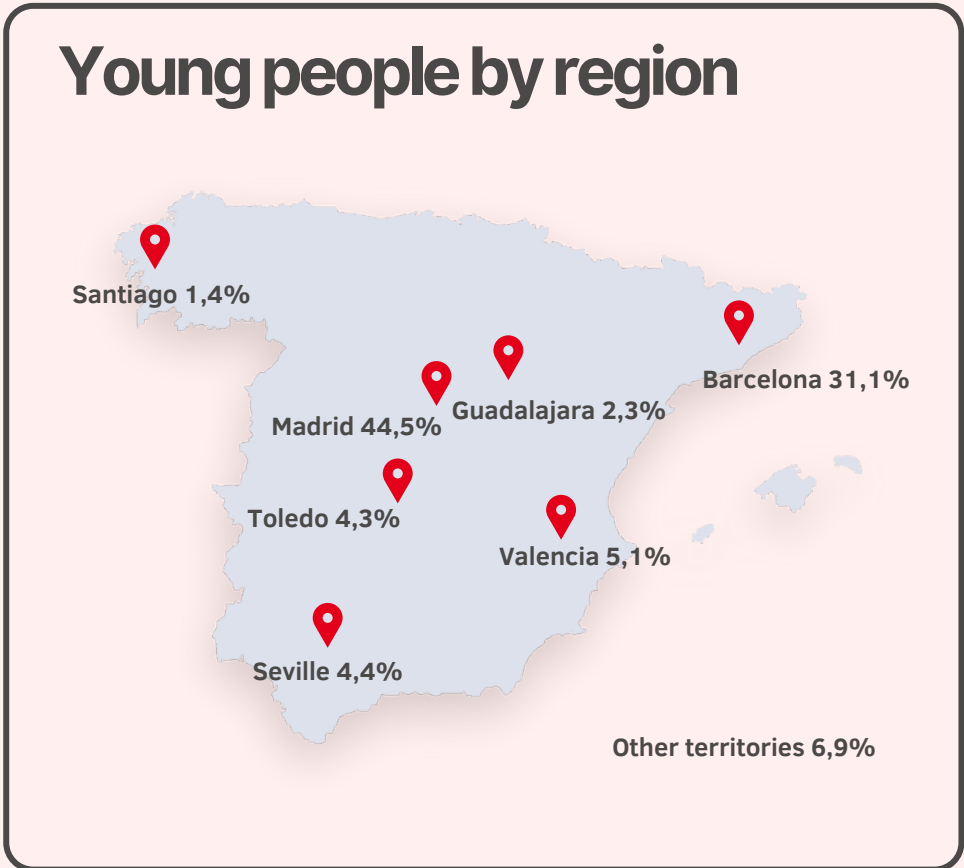
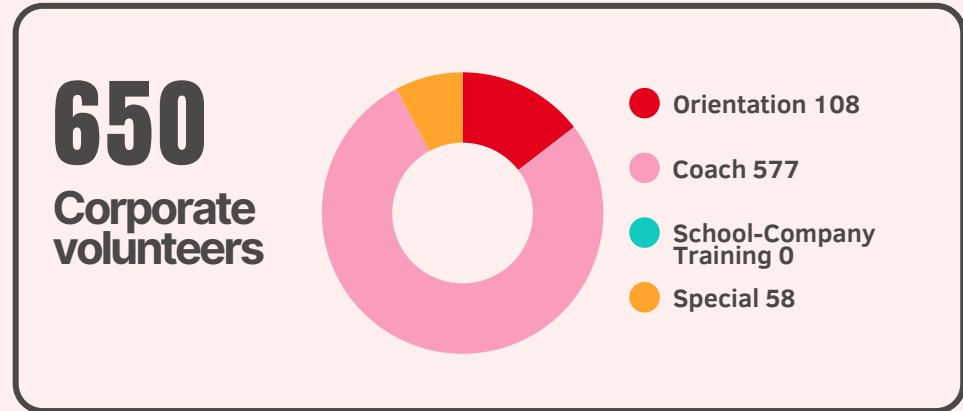
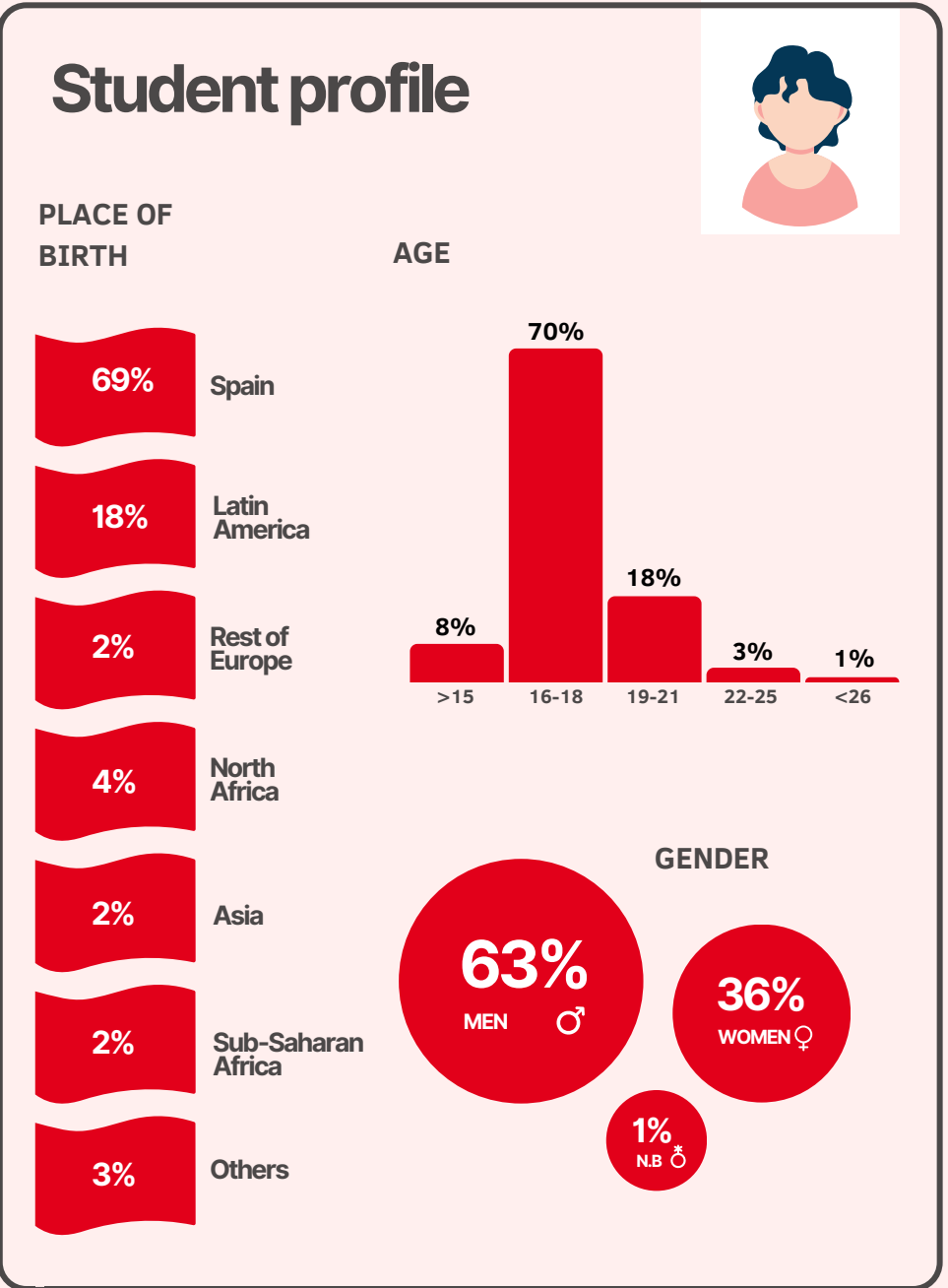
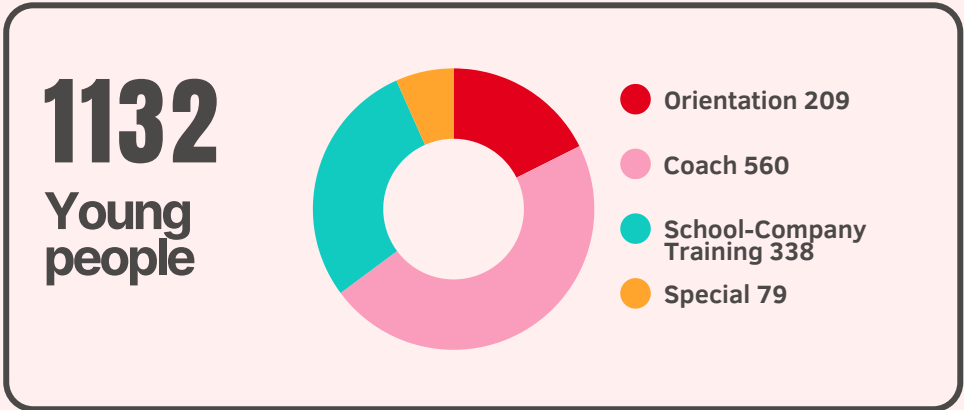
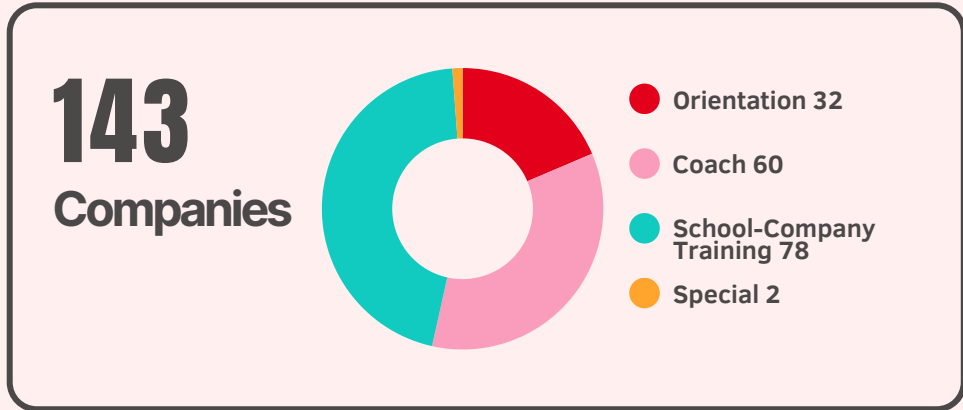
“The job market is evolving quickly, and no one is better positioned than companies themselves to provide training aligned with real-world needs.”

This 2023–2024 academic year, we have faced a threefold challenge: continuing to develop the methodology of our new career guidance program, increasing the number of young participants from 40 last year to 200 this year and completing the first version of our project management platform, “GenExit” (thanks to funding from the Next Generation EU program).

[Leer más](#)

The foundation / Our work in numbers

Collaborate! >



During the 2023-24 academic year, a total of **650 volunteers** from **143 partner companies** have participated in Fundación Exit projects. We highlight and appreciate their dedication and commitment to guidance and the future of youth.

Projects / Guidance and motivation

Collaborate! >



These initiatives create a positive impact on **young people** by enhancing their education and employability; on **companies** by improving their ESG and People policies; and on **social and educational organizations** by enriching their training offerings and aligning them with the realities of the labor market and employment.

Guidance Program

After the pilot carried out during the previous academic year, in 2023-24 we have continued to methodically design the guidance program, while also expanding its implementation to reach 209 young people across three regions: Madrid, Barcelona and Seville.

The Orientation Programme is structured in 4 modules:

- **EXamine**, focused on self-knowledge and the identification of competences and interests
- **EXplore**, which has as its axis the exploration of the labour market
- **EXperience**, based on the experimentation of professions
- **EXecute**, focused on decision making.

78%
of the students

have continued studying after participating in the Orientation Project.*

*Data obtained from satisfaction surveys conducted at the end of the program.

Coach Project

The Coach Project is a corporate volunteering initiative aimed at motivating young people in vulnerable social situations, who have experienced school dropout, to continue their education.

76,7%

of the students have continued studying after participating in the Coach Project.*

*Data obtained from satisfaction surveys conducted at the end of the program.



Projects / School-Company Training

Collaborate! >

School-Company Training I

The School-Company Training stems from the importance of ensuring that young people obtain at least a Mid-Level Vocational Training (VT) qualification to guarantee quality job placement. Thus, we focus on bringing students and educational institutions closer to the reality of professions and sectors, working hand-in-hand with companies. Additionally, we provide individualized support and focus on identifying and developing competencies.

85,7%

of the students have continued studying after participating in the School-Company Training Project I.*

*Data obtained from satisfaction surveys conducted at the end of the program.

School-Company Training II

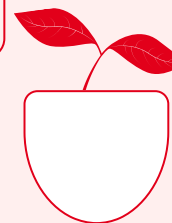
Through this project, young people complete their training within companies, developing both their technical and soft skills with the goal of obtaining their Mid-Level Vocational Training certificate. This certification prepares them to enter the labor market and/or motivates and encourages them to continue their education.

*During the 2023-24 academic year, **11 editions were held across 6 cities**, with the participation of:*

118 young people

78 companies

8 educational institutions



Incorpora by Fundación "la Caixa"

Since its launch in 2006, we have participated every year in the Incorpora job placement program by Fundación "la Caixa" in Barcelona and Madrid. The Incorpora network's activities cover the entire country, aiming to promote the integration of people facing difficulties entering the labor market.

387 young people

197 job offers

167 job placements for young people actively seeking employment

*The Incorpora program by Fundación "la Caixa" is evaluated on a calendar year basis.



Challenge E3: School Success & Employability

Collaborate! >



The **E3 Challenge** is an **alliance of companies** committed to reducing **early school dropout** and improving the **employability** of young people in vulnerable situations.

Over the course of the year, **new companies have continued to join** the E3 Challenge, reaching **50 members** by the end of the 2023-24 academic year. Together, we are dedicated to driving solutions that enhance youth talent and contribute to their **professional future**.

50 committed companies

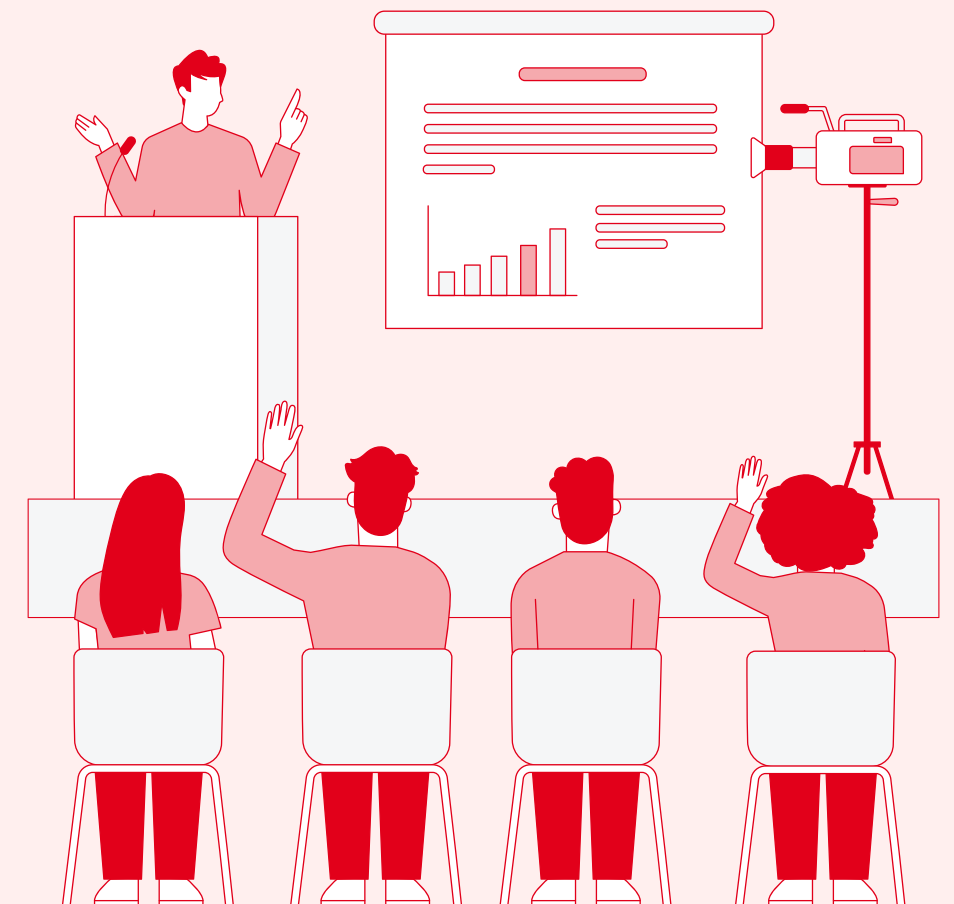
1132 young people in the 2023-24 course

1 common objective
address early school dropout

Conference: New Vocational Training Law – Challenges and Opportunities

To mark the beginning of the implementation of the new Vocational Training Law, we held the conference “**New Vocational Training Law – Challenges and Opportunities**” in March 2023, with the participation of around 20 company representatives.

At Fundación Exit, we believe that including the perspective of the business world is essential to continue shaping strategies and programs that address our mission—reducing early school dropout among young people in vulnerable situations—while staying truly aligned with the needs, challenges, and demands of the labor market.



Transparency / Accountability

Collaborate! >

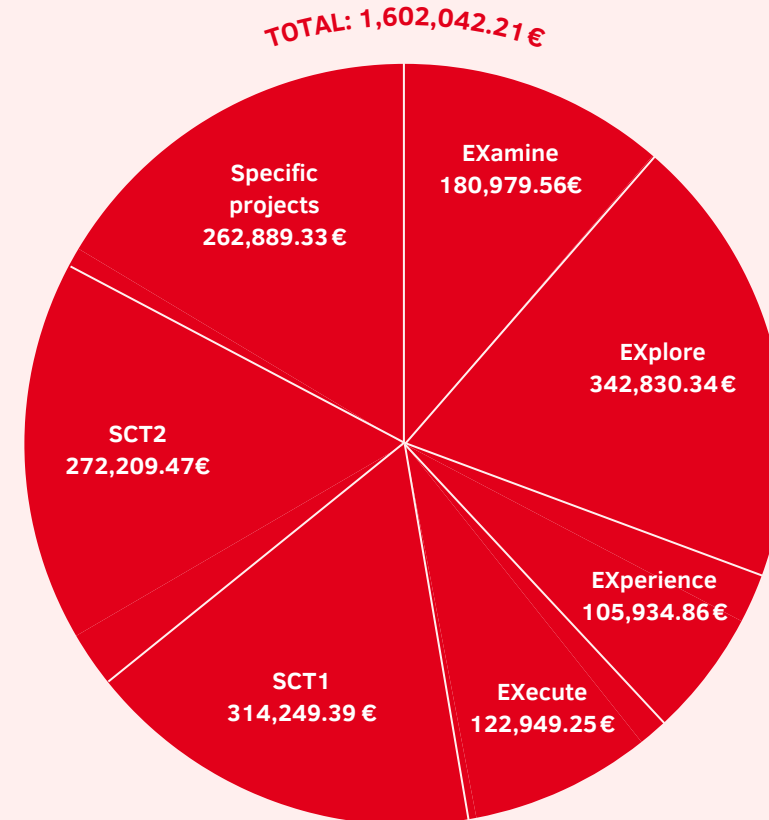
The result for the
2023-24 fiscal year
was **-1,550.30 €**

TOTAL INCOME **1,960,774.80 €**

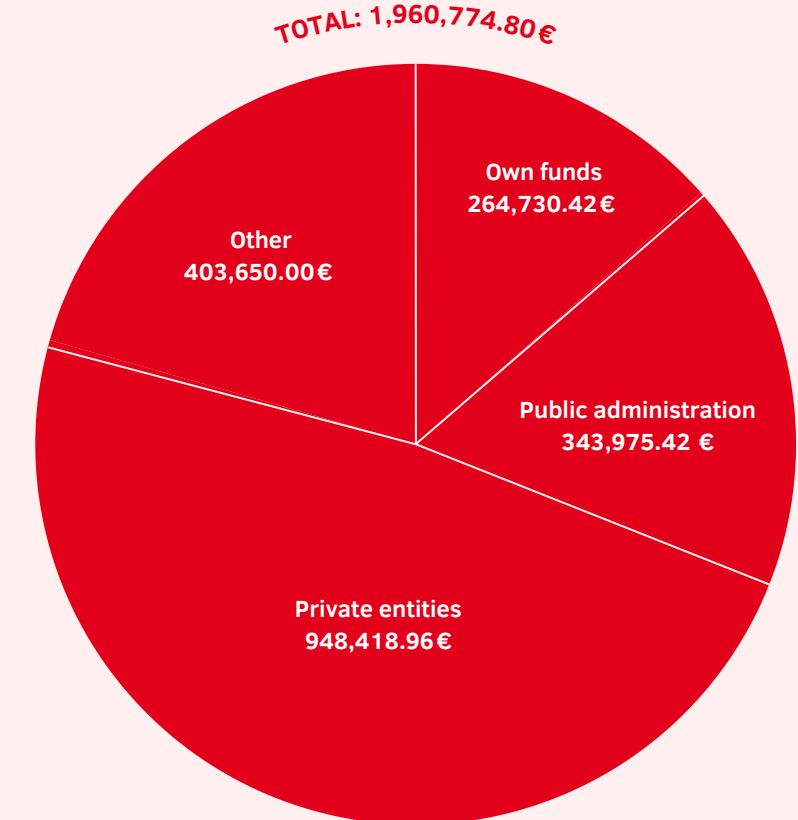
TOTAL EXPENSES **1,962,325.10 €**

PROJECT-RELATED EXPENSES **1,602,042.21 €**

Project Expense Breakdown:



How do we obtain our income?



Want to know more?

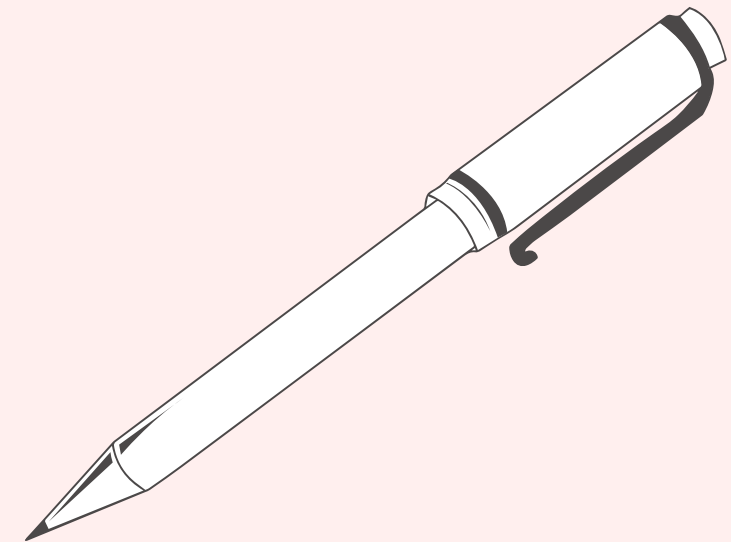
Download the audit
report [here](#)



How do we allocate our funds?



*No youth,
no future.*



fundacionexit.org